

On-Call Substitute Position – Seattle Infant Development Center & Preschool is looking for qualified, enthusiastic on-call substitutes to join our awesome team of professional and committed teachers. Applicant must have 2 years classroom experience with infants and/or young toddlers. CDA or AA ECE a plus. We are a non-profit center with small group sizes, serving children ages from one month to six 6 years old.

QUALIFICATIONS REQUIRED (some can be attained within first month of employment):

- Must be at least 18 years of age
- Possess a high school diploma /GED
- ECE/AA/CDA required
- Meet the Washington State Training and Registry (S.T.A.R.S.) requirements of 20 hour STARS/Merit basic training and 10 credits yearly
- CPR and First Aid for infant, child and adult, Bloodborne Pathogens and HIV certificates
- Food Handlers Card
- Clean TB test
- Criminal Background Clearance
- Follow all Department of Early Learning and Licensing policies and procedures
- Valid driver's license, ID, or Passport

EXPERIENCE REQUIRED

2+ years of relevant early childhood classroom experience

JOB DESCRIPTION/DUTIES

- Responsible for the care, hygiene, learning, developmental activities, specialized programs, and redirection of children
- Joins students during meal and snack times to model table manners and working with other teachers, director and families in a professional manner
- Engages with current and prospective parents and family members and is responsive to their needs with strong communication and listening skills
- Assists and accepts responsibility in other daily center duties that might be temporary in the event other personnel are not available

OTHER REQUIREMENTS

- Possesses an understanding of and be sensitive to the cultural, emotional, mental, physical, and social needs of infants and young children
- Possess an understanding of and be sensitive to the cultural, emotional, mental, physical, and social needs of infants, toddlers and preschoolers
- Have knowledge and understanding of the Washington State Early Learning Guidelines
- Demonstrate the ability, and personality together with physical and mental health needed to meet the requirements of the work
- Have the caring, compassionate, gentle, patient, loving attitude towards children

- Positive and joyful attitude, energetic, playful, creative and artistic
- Be self-starter able to multi-task, and a team player who believes in providing top quality care
- Understanding the stages of development & potty training
- Ability to be flexible in assignment with various age groups
- Complete assigned chores and projects
- Model professionalism
- Offer support and information when learning new skills
- Stay alert and concentrate on the children
- Follow the Center's guidelines and policies
- Keep personal conversations to a minimum

OTHER REQUIREMENTS

Able to fulfill the physical requirements of the work including the following:

- Lift up to 40 pounds
- Stand up 95% of the day
- Assume low level positions to best allow physical and visual contact with children
- Sustain a high level of energy
- Bend to perform various tasks numerous times throughout the day
- Stoop and sit on the floor
- Agility to promptly stand up from a sitting position to respond to emergency situations
- Perform activities with children, i.e. jump, dance, walk, run, etc. for extended periods of time
- Have acceptable hearing and visual capabilities to monitor the environment and children's well being
- Be flexible and able to respond quickly and appropriately to changing situations

HOURS and INFORMATION

- Shift hours will be assigned between 7:00 am to 6:00 pm, Monday through Friday
- Floaters/substitutes will work in all five classrooms as assigned
- Shift hours may vary day to day and week to week.

COMPENSATION

Wage scale depends on experience and education.

Seattle Infant Development Center is an equal opportunity employer.

Please visit our web site at www.sidckids to learn more about our wonderful Center. To apply, please respond to this posting and submit your resume.